

# **Seminole County Sheriff's Office**

#### **CRIME LAB TECHNICIAN**

Class Spec Code: 1070 Established Date: 10/14/2020 Last Revised Date: 01/19/2022

Effective: 01/31/2022

### Salary Range

\$19.76 - \$31.67 Hourly

# **Bargaining Unit**

N/A

#### **EEO**

EEO4-Professionals

#### **Occupational Group**

N/A

#### **FLSA**

Non-Exempt

#### **Benefit Code**

FT BENEFITS

# **Physical Class**

DTME

## **Classified Service**

Yes

#### **General Description**

The Crime Lab Technician will be responsible for performing the tasks required in the Latent Print Training Program.

### **Typical Duties**

Note: Listed functions, duties, responsibilities and skills is not intended to be all-inclusive and the employer reserves the right to assign additional responsibilities as deemed necessary for the operational efficiency of the Sheriff's Office.

Perform the requirements of the training program which will include but is not limited to successful completion of background material, practical exercises, competency tests, mock trials and complete a period of supervised casework.

Performs, observes or participates in the following activities under the direct supervision of a fully trained Crime Lab Analyst ( 100% )

Analyzes and compares impressions (inked and latent prints) with known standards to identify or eliminate them as being the source

Take prints of individuals at the courthouse, correctional facility and the morgue.

Conducts automated searches in the Biometric Identification System (BIS) and the Integrated Automated Fingerprint Identification System (IAFIS).

Once the training has been successfully completed, the Analyst will conduct independent analysis, comparison, and evaluation of latent prints, inked fingerprints recorded primarily on pawn tickets, Judgment and Sentence forms, and paper checks with known standards to identify or eliminate them as being the source (these impressions may also include recordings of deceased individuals to confirm identity).

## **Minimum Qualifications**

- Bachelor's Degree in Forensic Science or closely related scientific field
- A Master's Degree in Forensic Science is desirable
- Must possess and maintain a valid Florida Driver's license

## Knowledge, Skills, Abilities & Other

Regular and prompt attendance is mandatory in the performance of an employee's duties for this position, to include scheduled work hours, and required training activities, calls for mandatory overtime needs and calls for service during times of an emergency.

Ability to demonstrate ethical and professional behavior; analyze information or situations; synthesize information and/or circumstances; and solve problems. Ability to recall facts and/or information; describe persons, things, and/or events. Ability to establish and maintain effective working relationships with others. Ability to read and comprehend information and speaks clearly and distinctly. Ability to work with and not be sensitive to strong chemicals and odors.

## **WORKING CONDITIONS**

The work environment is primarily a laboratory atmosphere.

#### Class Specification Details

Those assigned to Latent Prints will be required to take the prints of individuals at the courthouse, correctional facility and the morgue. Work is generally performed during normal business hours although the incumbent may be required to work other hours to fulfill the needs of the position. Incumbent may be required to respond to the field and may be exposed to scenes of graphic violence with potential health hazards.

#### PHYSICAL ATTRIBUTES REQUIREMENTS

**Mobility**-Frequent standing, walking, stooping, bending, climbing stairs/ladders, driving **Lifting**-Able to lift 25 pounds

**Visual**-Constant overall vision; color perception, eye-hand coordination; depth perception; frequent reading/close-up work

**Hearing/Talking-** requirement to hear normal speech; hearing on telephone and radio; talking on telephone/radio

*Emotional/Psychological*-Exposure to emergency situations; may be exposed to trauma, grief and death

**Special Requirements**- Ability to behave respectably and with utmost integrity even when off duty. May be required to respond for any critical incident, manmade or natural; frequent after hours call outs, required working weekends, nights, and/ or overtime

**Environmental**- Exposure to varied weather conditions, chemicals, organic compounds, biological substances and hazardous materials. These chemicals and compounds can pose a biological or health damaging risk.